

# Equality Impact Assessment Form

<b>Directorate:</b> Place and Community	<b>Service:</b> Environmental and Leisure Services
<b>Completed by:</b> Gillian Wossick and Dan Massey	<b>Date:</b> 21/11/22
<b>Subject Title:</b> Community Orchards	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	No *delete as appropriate
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	Yes
Details of the matter under consideration:	See the Community Orchards Report and Appendices.
<i>If you answered Yes to any of the above go straight to Section 3          If you answered No to all the above please complete Section 2</i>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	*delete as appropriate Yes/No*
If Yes, provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Fruit trees will be planted on land in deprived communities and will be available to those communities for free.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more)	6 locations have been identified in Skelmersdale, Burscough and Ormskirk for the orchards, based on where the council

than others)?	has land and its suitability for planting.
Which of the protected characteristics are most relevant to the work being carried out?	*delete as appropriate
Age	Yes
Gender	Yes
Disability	Yes – some sites
Race and Culture	Yes
Sexual Orientation	Yes
Religion or Belief	Yes
Gender Reassignment	Yes
Marriage and Civil Partnership	No
Pregnancy and Maternity	No

#### 4. DATA ANALYSIS

In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	This is a new service.
What will the impact of the work being carried out be on usage/the stakeholders?	Residents in these areas will be able to pick fresh fruit for free to supplement their diet.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	This is a new service.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	See below.
If any further data/consultation is needed and is to be gathered, please specify:	Following approval from cabinet, the homes surrounding the short-listed sites will be consulted if they wish to have the orchard, to identify any issues they may face and if they wish to take part.

#### 5. IMPACT OF DECISIONS

In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Not all sites have a path in the area of the proposed orchards. This will impact both disabled and users relating to age. Some trees will be maintained to grow low so disabled users can pick fruit. Where there is a path, the trees will be placed slightly away from the path to keep the line of sight, as this is a concern for vulnerable users.
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#### 6. CONSIDERING THE IMPACT

If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	See 5.
What actions do you plan to take to address	The budget does not allow for footpaths to

any other issues above?	be added to the sites. <i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	The EIA will be reviewed mid-February 2023 following the community consultation.